

# Prevent Terrorism and Extremism Policy

All staff must complete the home office prevent counter terrorism training when they start working with us and must have a full and informative induction on the company's policy in place. It is not the responsibility of the company to conduct a full investigation but to who records concerns raised towards an individual's character and change in behaviour where terrorism or extremism is suspected and to ensure that the police are notified.

Nursery Policy in place:

1. If you have a concern about a child/family then please follow the same procedure for a safeguarding concern.
2. The DSO will then process the concern and were deemed necessary will scale the concern forward to the local authority.
3. Where the concern is regarding a member of staff then please complete a prevent concern form which can be found in every room in their safeguarding folder. Management will then contact 101 to raise the concerns with the police or the department of education helpline for extremism on 020-7340-7264 or raise a concern via email on [counter.extremism@education.gsi.gov.uk](mailto:counter.extremism@education.gsi.gov.uk).
4. Please remember for all cases where any individual may be at immediate harm or risk please dial 999 immediately.